

MAIDS OF ATHENA

ADVISOR'S GUIDE

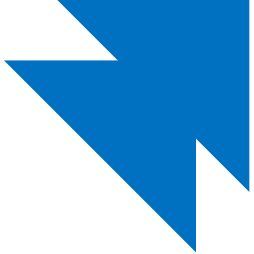
For the Daughter's of Penelope

*As the senior auxiliary, we, the Daughters of Penelope, have a responsibility to activate, promote and support our junior auxiliary—
The Maids of Athena.*

The Advisors serve as the "link" between the two Orders.



(Revised 2026)



Congratulations on being elected as a Maids of Athena Advisor

This is truly an honor to be able to assist in the growth and promotion of the progress and welfare of both the Senior Order and Junior Women's Auxiliaries of the Order of AHEPA; and to prepare our young women for admission into the Order of the Daughters of Penelope.

Please take your position as Chapter Advisor seriously! Our Junior Order depends on their advisors for guidance.

Definition of an Advisor

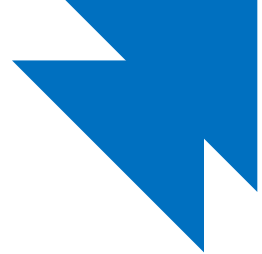
Noun: Advisor

(A person who gives advice, is a counselor, mentor, guide, confidant)

An advisor needs to establish a relationship of trust and sisterhood. The Maids need to know that the advisors can be relied upon for guidance, assistance and encouragement. An advisor will serve as a mentor to the chapter and someone our young women feel they can confide in.

The Advisors should always act impartially and remember that her/his role is to "GUIDE" the Maids of Athena to an awareness of their responsibilities.

Please read the following qualifications of *The Local Chapter Maids Advisory Board* as stated in the Daughters of Penelope Constitution and By-laws,



Article XI, Section 2(g)(pages 11)

The Maids of Athena Advisory Board

The Daughters of Penelope Chapter shall select six (6) Daughters who are qualified and willing to serve as Maids of Athena Chapter Advisors and submit their names in writing. The Maids of Athena shall elect three (3) of these six (6) and submit the names to the Daughters of Penelope President who shall designate one to serve as Chairman. The same procedure shall be followed where the Maids of Athena Chapter is sponsored by an AHEPA Chapter, with the AHEPA submitting six (6) names to the Maids of Athena Chapter.

Article XI, Section 7 (j) pages 11)

Internal Audit Committee

The sponsoring DOP Chapter Internal Audit Committee shall review the books and records of the Secretary and Treasurer of the Maids of Athena Chapter and shall submit an annual report thereof in June to the Chapter, the District Governor, and Headquarters. If an AHEPA chapter is sponsoring the MOA chapter, then 3 elected AHEPA chapter members shall review the books and records of the Secretary and Treasurer of the Maids of Athena Chapter and shall submit an annual report thereof in June, to the Chapter, to the District Governor, and Headquarters.

Article XX Section II of the Maids of Athena Constitution and By-Laws

Chairman of the Local Advisory Board

The Chair serves as the Advisory Board's representative and spokesperson. If she is absent, another advisor shall act in her place. The Chair shall countersign all Chapter checks and authorize all treasury withdrawals.

CHAPTER LEVEL- Duties of the Advisory Board

As Stated above: Per the Daughters of Penelope Constitution and By-Laws Article XI, Section 9 (a):

Each member of the Chapter Maids of Athena Advisory Board is responsible to:

- a) Be **familiar** with and retain copies of the Maids of Athena Constitution, Book of Procedures, and Leadership Handbook to provide informed guidance and advice to the Maids of Athena.
- b) approve all expenditures greater than \$250 and all matters involving public activity and/or participation.
- c) make sure the prescribed number of four (4) of Ritualistic meetings are held and properly conducted by the Maids Chapter, and if possible, memorized as per "Remarks" in the Book of Procedures.
- d) to see that all Chapter Obligations are met; both District and National (refer to the Maids of Athena Leadership Handbook).
- e) to make sure that individuals running for Maids of Athena office or as Delegates are in good standing, and that all members are notified in writing as to the time and place elections are to be held.



f) to make sure that the collection and recording of all monies is carried out properly by the Secretary and Treasurer as per the Constitution and Leadership Handbook.

g) Supervise all official Chapter events, ensure compliance with all rules, regulations, and mandates, and oversee the general conduct of the Maids of Athena. At all times, act impartially and work to resolve grievances within the Maids of Athena Chapter.

h) notify each other of attendance and make sure that at least one (1) Advisor is present for all Maids meetings and events and recommended that where possible all three (3) advisors attend the meetings regularly for proper supervision.

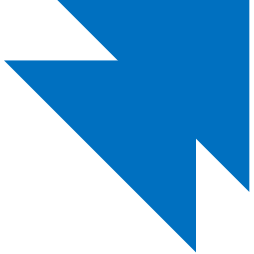
i) to report to the Daughters Chapter at each business meeting the progress of the Maids of Athena and encourage support of the Maids of Athena their projects and activities.

j) to help increase the membership of the Maids of Athena Chapter and encourage activities for social and educational development of the members, and for the welfare of the community.

Communication (Is the "Key")

All correspondence will be received and distributed to:

- ❖ Chapter Advisors
- ❖ DOP/AHEPA sponsoring Chapter President
- ❖ MOA Grand President
- ❖ MOA Grand Liaison
- ❖ MOA Grand Advisor
- ❖ Members of the Chapter



*Monthly reports are to be sent to:

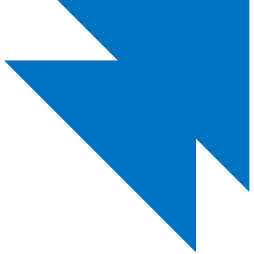
- ❖ Chapter DOP or AHEPA sponsoring President
- ❖ Grand MOA Advisor
- ❖ District Advisor (if applicable)

The Advisors are responsible for:

- ❖ Attending workshops concerning the MOA given on a District and/or National level.
- ❖ Serve as the liaison between the Daughters of Penelope and the Maids of Athena.
- ❖ Present an update at the monthly meetings of the Daughters of Penelope/AHEPA on the Maids of Athena chapter.
- ❖ Encourage mutual support and a bond between the two (2) orders
 - Be “Proactive” by having joint functions with the sponsoring chapter
 - Start out your year with a “Joint” Executive Board Meeting
- ❖ " ***Supervise***" ALL the activities of the Maids of Athena
- ❖ Always act impartially and act as the Parliamentarian at the meetings.

Remember: *Educate, not Dominate*

- ***Do assist with Parliamentary procedures-how to make motions and voting, etc.***
- ***Do not run the meeting. Show them if they need assistance.***
- ***Do attend all meetings. If one advisor cannot attend, please find another Daughter to attend.***

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- ***Do help with conflicts–be neutral.***

Finances and Accounts of the Chapter

- ❖ Make sure the MOA Chapter Secretary and Treasurer's books are examined by the Daughters of Penelope Internal Audit Committee. They are to submit a report signed by the Internal Audit Committee to the MOA Chapter stating the books are in order.

This needs to take place BEFORE the new officers take responsibility of the books

- ❖ They are to approve all expenditures less than \$250.00 and all matters involving public activity and/or participation. However, on matters involving public activity to expenditures over \$250.00, but not exceeding the amount of the treasury, no decision of the Local Advisory Board shall be effective until approved by the local Chapter of the Daughters of Penelope.
- ❖ They are to approve the method by which money is collected and recorded.
- ❖ They are to approve and sign ALL checks
(There are ***always*** (3) signatures on the checks signed by:
 1. MOA President
 2. MOA Treasurer
 3. MOA Advisor



- ❖ The treasurer's books are to be in the possession of the chapter treasurer, not the Advisor (Please remember - *This is their organization and should be responsible for their prospective offices*).

General Meetings and Miscellaneous

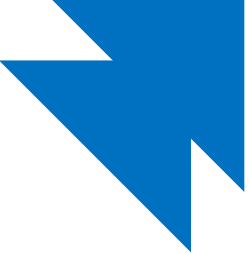
- ❖ The Advisory Board is to make sure the prescribed number (4) of Ritualistic meetings are held and properly conducted.
- ❖ The Advisory Board is to see that all Chapter Obligations are met, both District and National.

(Please refer to the Maids of Athena Leadership Handbook)

- ❖ Ensure that all candidates for office are in "Good Standing" and that every member receives written notice of the election date, time, and location. For the definition of "Good Standing," see Article IV Section 10 page 9 of the MOA Constitution.
- ❖ Make sure that all members elected as Delegates to District/ Supreme Conventions are in "Good Standing".
- ❖ The Advisory Board should make sure that collection and recording of all monies are carried out properly by the Secretary and Treasurer as per the Maids of Athena Constitution and Leadership Handbook.



- ❖ Supervise all activities of the Local Chapter and be responsible for the proper enforcement of all the rules, regulations, mandates, and the general conduct of the Maids of Athena.
- ❖ Act as chaperones at all social and public functions.
- ❖ At all times, act impartially and attempt to settle grievances arising in the Chapter.
- ❖ Advisors should notify each other and make sure that at least one (1) Advisor is present, but it is recommended that all three (3) advisors attend the meetings regularly for proper supervision.
- ❖ The Advisory Board shall report to the Daughters Chapter at each business meeting, the progress of the Maids of Athena, and urge them to support their projects and activities. The same applies if an AHEPA chapter is sponsoring the Maids of Athena.
- ❖ The Advisory Board shall help increase the membership of the Chapter and encourage activities for social and educational development of the members, and for the welfare of the community.
- ❖ See that all forms are submitted: (by December 31)
 - Membership Dues
 - Per Capita Tax

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- Chapter Obligations

- ❖ Make sure ample notice is given for all meetings

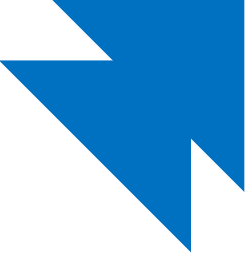
Note: As stated in the MOA Leadership Handbook Article XIX Section 4(d)
Corresponding Secretary (page 14)

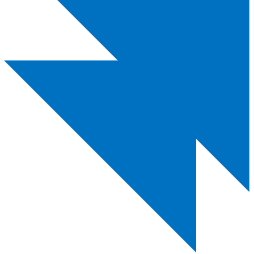
- At least five (5) days' notice shall be given for all meetings

District Advisor/ Regional Advisory Board*

*(*If there is not a District Advisor)*

- ❖ Submit Contact information to MOA Grand Advisor.
- ❖ Conduct a workshop for the Chapter Advisors to cover:
 - MOA Constitution
 - MOA Book of Procedures
 - District and National Projects
 - District and National Activities
 - Review correct procedures and protocol
 - Discuss individual Chapter concerns and questions
- ❖ Supervise activities of the Maids of Athena Chapters in her District.
- ❖ Assist the MOA in establishing new Maids of Athena Chapters.

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- ❖ Assist in establishing a MOA District Lodge.
 - ❖ Receive notices and attend all MOA District Lodge Meetings.
 - ❖ Attend meetings of the MOA at District Conferences and Conventions.
 - ❖ Act as Parliamentarian at MOA meetings at District Conventions.
 - ❖ Oversee ALL financial dealings at the District Level.
 - ❖ Sign ALL checks and work closely with the MOA District Treasurer.
 - ❖ Submit an End-of-the-Year year examination of the Secretary and Treasurer books.
 - ❖ Submit Mid-Year and Annual Reports to the National Grand Advisor.
 - ❖ Submit a Report at the DOP session of the District Convention.
 - ❖ Serve as the Chairman of the MOA District Committee.
 - ❖ Report to the District Governor monthly.
 - ❖ Stay in communication with the following:
 - MOA Liaison
 - MOA Grand President
 - MOA Grand Advisor
 - Chapter Advisors
 - ❖ Assist the MOA District Lodge in planning for the District Convention with the following:
 - A meeting place for the MOA
 - Hotel accommodations
 - Business Meeting Agenda and materials needed
 - Social Activities planned and approved with the convention committee

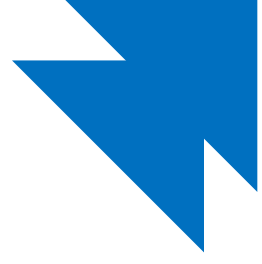
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- Make sure the Delegate forms are in order
 - Verify all the fees are paid
 - Confirm matters and books are in order

GRAND ADVISOR TO THE MAIDS OF ATHENA

- ❖ The Grand Advisor directly supervises activities of the Maids of Athena Grand Lodge.
- ❖ She attends all meetings of the MOA Grand Lodge.
- ❖ Advises on proper procedure.
- ❖ Gives approval on all important issues and actions.
- ❖ Gives approval on all finance vouchers.
- ❖ Submits an annual report to the Daughters of Penelope for considerations at the Supreme Convention.
- ❖ She **IS** the direct link to Chapter and District Advisors through the MOA domain.

The Maids of Athena are an “EMPOWERED” group of young women who support many wonderful projects. Their accomplishments reflect all that is positive about the Daughters of Penelope

Thank you for your time, guidance, support, and love.



If you have any questions or concerns, please contact the Maids of Athena Grand Lodge or Grand Advisor at anytime

Maids of Athena Headquarters

202-232-6300

Email Addresses:

moagrandlodge@gmail.com

moagrandadvisor@gmail.com

Don't forget to visit the Maids of Athena Website at:

www.maidsofathena.org

